Application for Employment



Equal access to programs, services and employment is available to all persons. Those applicants requiring a reasonable accommodation to the application and/or interview process should notify a representative of the Human Resources Department. We are an equal opportunity employer. This application will be considered for 60 days from the date it is submitted. Should you wish to be reconsidered for employment after that date, you must submit a new application.

| Please Print | | | |
|--|--|--|--|
| Position applied for | | Application Date | |
| Name | FIRST | | MIDDLE |
| Address | | CITY | STATE ZIP CODE |
| Home Phone () Cell | ular/Other # () | | |
| Would you accept full-time work? ☐ Yes ☐ | | | |
| On what date would you be available for works | | | |
| If necessary, best time to call you is: | | | |
| How were you referred to our Company? | | | |
| Have you submitted an application here before | ?? ☐ Yes ☐ No If yes, please give da | ate(s) and position(s): | |
| Have you ever been employed here? ☐ Yes | ☐ No If yes, please give dates: | | |
| Is this application a request for reemployment If yes, additional information may be requested | | of absence from our Compan | y? □ Yes □ No |
| If you are under 18 years old, can you provide | a work permit if required? | □No | |
| Are you legally eligible for employment in the | United States? (If yes, proof is require | ed if hired.) | |
| Are you able to perform the "essential function NOTE: This question is not designed to elicit information accommodation, or whether accommodation is necessary. Yes No Need more information about the second secon | about an applicant's disability. Please do not proceed the second of the | rovide information about the existend to the extent permitted by law. | |
| Will you travel if required? ☐ Yes ☐ No | Will you work overtime if requir | ed? □ Yes □ No | |
| If they have been explained to you, are you abl | e to meet the attendance requirement | s of the position? | □No □N/A |
| Have you ever been bonded? ☐ Yes ☐ No | | | |
| Please provide your driver's license number, if | driving is required for this job | | State |
| Have you entered into an agreement with any for restrict your ability to work for our Company? | | | |
| NOTE: If you are applying for a position in any of the fe VT, Austin, TX, Baltimore, MD, Buffalo, NY, Chicago, II George's Co., MD. If you are applying for a position in a constitute an automatic bar to employment. Factors such into account. Have you ever pleaded "guilty" or "no contest If yes, please provide date(s) and details: | L, Columbia, MO, Los Angeles, CA, Montgom locality not listed above, please complete the for as date of the offense, seriousness and nature of | nery Co., MD, NYC, NY, Philadelphia ollowing section. Answering "yes" to of the violation, rehabilitation and po | a, PA, Portland, OR, Prince the following question does n |
| | | | |

Employment Experience

Place an $\mathbf X$ by the employer(s) you **DO NOT** want us to contact. List your most recent employer first.

| ☐ Employer | |
|--|--|
| Contact Name | E-mail |
| Address | Phone () |
| | Supervisor |
| Dates employed: from (mm/yy) | Hourly rate/salary: starting/ final/ |
| Work performed | |
| Reason for leaving | |
| What did you like most about your position? | |
| What were the things you liked least about the position? | |
| ☐ Employer | |
| | E-mail |
| | Phone () |
| | Supervisor |
| | Hourly rate/salary: starting/ final/ |
| Work performed | |
| | |
| | |
| What were the things you liked least about the position? | |
| | |
| ☐ Employer | |
| | E-mail |
| | Phone () |
| | Supervisor |
| | Hourly rate/salary: starting / final / |
| | |
| | |
| What did you like most about your position? | |
| What were the things you liked least about the position? | |

Employment Experience (continued) Explain any gaps in your employment, other than those due to personal illness, injury or disability. Have you ever been fired or asked to resign from a job? ☐ Yes ☐ No If yes, please explain: **Education Background** High School: _____ Location _____ Course of study _____ Did you graduate? \[\subseteq \text{Yes} \] No Degree or diploma _____ ______Location _____ Course of study _____ Did you graduate? \[\subseteq \text{Yes} \] No Degree or diploma _____ Graduate School: _____ Location _____ Course of study _____ Did you graduate? \[\subseteq \text{Yes} \] No Degree or diploma _____ Vocational Training/Other: ______ Location _____ Course of study _____ Did you graduate? \[\subseteq Yes \] No Degree or diploma _____ Continuing Education: _____ **Special Training or Skills** Languages, machine operation, etc., that would be of benefit in the job for which you are applying. If you have any job related certifications, you must submit copies with this application.

References

List names and contact information of <u>three professional</u> references who are <u>not</u> related to you. This should include at least one supervisor. Candidates with no previous work experience may list three school or personal references who are <u>not</u> related to you.

| Name | Title | Relationship to You | Telephone | E-Mail | Years Known |
|------|-------|---------------------|-----------|--------|----------------|
| | | | | | |
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Applicant Statement

I certify that all the information submitted by me on this application is true and complete, and I understand that if any false or misleading information, omissions or misrepresentations are discovered, my application may be rejected, and if I am employed, my employment may be terminated at any time.

If hired, I agree to conform to TDY Medical Staffing Inc.'s rules and regulations, and I understand that these rules &/or the employee handbook do not form a contract of employment either express or implied, and I agree that my employment & compensation can be terminated, with or without cause and with or without notice, at any time, at either my or the Company's option.

I also understand and agree that the terms and conditions of my employment may be changed, with or without cause and with or without notice, at any time by the Company. I understand that no Company representative, other than its president, and then only when in writing and signed by the president, has any authority to enter into any agreement for employment for any specific period of time, or to make any agreement contrary to the forgoing.

I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, résumé or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives for seeking, gathering and using truthful and nondefamatory information, in a lawful manner, in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I understand that this application remains current for only 60 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary for me to reapply and fill out a new application.

I also understand that, if I am hired, I will be required to provide proof of identity and legal authorization to work in the United States as required by federal immigration laws.

This Company does not tolerate unlawful discrimination or harassment based on sex, race, color, religion, national origin, citizenship, age, disability, veteran status, gender, gender identity, sexual orientation or any other protected status under applicable federal, state or local law. No question on this application is used to limit or exclude an applicant from employment consideration on any basis prohibited by applicable federal, state or local law.

I understand that if I am applying for a position in any of the following areas that I was not supposed to complete the last question on page 1 with regards to criminal history: CT, DC, HI, IL, MA, MN, NJ, OR, RI, VT, Austin, TX, Baltimore, MD, Buffalo, NY, Chicago, IL, Columbia, MO, Los Angeles, CA, Montgomery Co., MD, NYC, NY, Philadelphia, PA, Portland, OR, Prince George's Co., MD. If I am applying for a position in any of those areas and I did answer that question, I will be required to complete a new application.

| Applicant's signature | | Date |
|-----------------------|--|------|
|-----------------------|--|------|